



# 2023 Program Guidelines

Applications accepted March 2, 2023 – April 13, 2023

*Scholarships for students who are committed to making a difference!*

This is a program of:



<https://programs.apply1STS.com/KrogerScholars>

# Your child's future looks bright!

We're looking for the next generation of makers and dreamers – students who work hard, dream big and serve others, and who want to make the world a better place.

As an associate of The Kroger Co., we value your commitment to hard work – for your family, our customers and the community we share. To thank you, The Kroger Co. Foundation is awarding \$2,500 scholarships to students who are passionate about making a difference.

## ELIGIBILITY REQUIREMENTS:

- Scholarships are open to natural, legally adopted or stepchildren of eligible associates across the company, including all Retail Divisions (except Harris Teeter), Manufacturing, Supply Chain, Kroger Technology/Digital, 84.51°, RASC, KASH, Kroger Health and General Office.
- Eligible associates must have two years of continuous service at The Kroger Co. as of the application deadline. Full-time or part-time associates must have worked a minimum of 1,000 hours in the prior year. Children of vice presidents or above should not apply. Children of the board of directors for The Kroger Co. Foundation are not eligible.
- Applicants must be 25 years of age or younger, a high school senior or currently enrolled in college or vocational school.
- The student must meet at least one of the following criteria:
  - Live in the same household as the associate parent(s) or stepparent(s);
  - Be supported primarily by the associate parent(s) or stepparent(s);
  - Receive health insurance through the associate parent(s) or stepparent(s); or
  - Be claimed by the associate parent(s) or stepparent(s) as a dependent for tax purposes.
- If an associate has more than one eligible child, each child may apply for a scholarship.

**Please Note:** A student who is a current employee of The Kroger Co. is not eligible unless they also have a parent(s) or stepparent(s) who is an associate.

## SCHOLARSHIP TERMS:

- The scholarship must be used for full-time undergraduate study at an accredited two or four-year college, university or technical/vocational school.
- This award is not renewable; however, a student who receives a scholarship may re-apply each year they remain eligible.
- Any student who is not selected may re-apply each year they remain eligible.
- A majority of the scholarships will be awarded to children of hourly associates if enough applications are submitted.

SUPPORT:  
ISTS Program Support is available Monday-Friday, 7:00AM-7:00 p.m. Central  
Saturday from 9:00 AM to 6:00 PM Central  
E-mail: [KrogerScholars@applyISTS.com](mailto:KrogerScholars@applyISTS.com)